

Vacancy Description

You will join a new and exciting group of Apprentices within a world leading manufacturing organisation, supplying the Worldwide Automotive Industry. For the duration of the Apprenticeship, you will spend your time gaining practical experience and developing your theoretical knowledge, along with obtaining formal qualifications, which are recognised and fully transferrable within the manufacturing sector.

You will be working in multiple manufacturing areas within the business, which are fast paced and can be physically demanding, producing finished components to a high quality standard and to strict deadlines.

You will perform production related tasks and processes to the highest quality, relying on your excellent attention to detail. You will need excellent communication skills as well as the ability to follow instructions and work within a team. You will have a keen sense of achievement and take pride in the work you undertake and produce.

You will be:

- Producing components to a high standard
- Following written and verbal instructions
- Loading components onto fast paced production lines
- Quality checking of finished parts
- Working to real time orders and targets
- Ensuring smooth logistical transition of components

Key Details

Vacancy Title: Semi Skilled Manufacturing Apprentice

About Plastic Omnium:

We are a tier-one automotive equipment manufacturer based in Measham, **Plastic Omnium Auto Exterior** designs and supplies bodywork modules, multi-material and customized global solutions for the world's automobile manufacturers.

Independent, innovative and established in global markets, Plastic Omnium continues to pursue its winning strategy and solidify its position as a world leader in its two business lines: automotive and environment. Specialising in body modules and structural components; fuel tanks and emission reduction systems, whilst ensuring social well-being and protecting the natural environment.

With over 32,000 employees, 136 plants in 30 countries, 22 R&D centres. Plastic Omnium is an independent French company, listed on the Paris stock exchange, with 2014 revenues of €7.5 billion.

Plastic Omnium Auto Exterior has more than 17,000 employees at 67 industrial sites in 18 countries, producing worldwide, to the same quality standards, 18 million fenders and 1 million tailgates in 2014 for major automobile manufacturers.

We are committed to achieving our objectives and invest strongly in the continued development of our employees, to ensure a highly skilled workforce and quality production to our automobile manufacturers.

Our Website: <https://www.plasticomnium.com/en>

Vacancy Location:

Plastic Omnium Automotive Limited
Westminster Industrial Estate
Huntingdon Way
DE12 7DS

Working Week: 40hours and overtime if required by the business.

Mon-Fri: Various Shifts (Saturdays and Sundays if working overtime)

Weekly Wage: Initial weekly wage £250.00 + shift allowance and overtime

How to Apply:

- You can apply on the government apprenticeship site: <https://www.gov.uk/apply-apprenticeship>
- Or apply via <https://www.plasticomnium-apprenticeships.co.uk/>

Vacancies will be running throughout the year, with various start dates.

Training:

- Level 2 NVQ in Performing Manufacturing Operations.
- Level 2 Certificate in Manufacturing Practices.
- Functional Skills Maths (if needed).
- Functional Skills English (if needed).
- Employer Rights & Responsibilities.
- Personal Learning & Thinking Skills.

The City and Guilds Level 2 Certificate and Level 2 NVQ in Performing Manufacturing Operations, will be delivered onsite.

Apprenticeship Framework: Improving Operational Performance

Vacancy Type: Intermediate Level Apprenticeship (Level 2)

Expected duration: 12 months and 1 day.

Skills Required:

- Organisation and Coordination.
- Attention to detail.
- Physical ability to meet the demands of the role.
- Interest in Manufacturing/Automotive/Engineering.
- Comfortable in a fast paced environment.

Qualifications Required

- GCSE, or equivalent, English (A-E)
- GCSE, or equivalent, Maths (A-E)
- GCSE, or equivalent, (A-E) other x 2

Personal Qualities

- Comfortable working in a team.
- Commitment to achieving goals/targets.
- Responsible.
- Ambition to work with a global leader.
- Keen to learn and develop skills.
- Mature.
- High level of motivation.

Important Other Information

The initial training programme will require dayshift working for the first 6 weeks. And will commence onsite.

Shift work will be required along with undertaking of the training programme and work placement training.

Shift patterns will be communicated with adequate notice and will include morning, afternoon, or nightshifts. (Please see below)

You may be required to bank hours occasionally to support production peaks and troughs.

<u>Training Day Shift:</u>	(Onsite)
Monday to Thursday	8:00 to 16:30
Friday	8:00 to 14:00

<u>Rotation shift hours:</u>	
Monday to Friday	06:00-14:00
	14:00-22:00
	22:00-06.00

Subject to departmental variations.

Apprentices are eligible for a shift premium allowance of 18.33% and overtime.

Overtime would be paid at:

Mon – Fri	1.33	x hourly rate
Sat	1.5	x hourly rate
Sun	2	x hourly rate

From the 1st April 2016 the Apprentice National Minimum Wage is £3.50 per hour. This applies to 16-18 year old apprentices and those aged over 19 in the first year of their Apprenticeship. For all other apprentices the National Minimum Wage appropriate to their age applies. The Minimum Wage for Apprentices applies to time spent on the job plus time spent training.

Future Prospects

An Apprenticeship in Performing Manufacturing Operations is designed to help you progress your career within the manufacturing industry. The qualifications are related to jobs roles such as: Manufacturing Operator, Technician or Team Leader within a wide range of manufacturing disciplines.

For the successful apprentices, there will be opportunities for permanent positions after the completion of the apprenticeship and a potential to develop an amazing career in a worldwide organisation.

Reality Check

- Repetitive role.
- Working in a manufacturing environment that can be: Loud/Fast Paced with the need to meet targets/deadlines, some jobs will involve getting dirty.
- Will involve unsociable working hours.
- The individual must be prepared to work all shift patterns
- Role will involve physical tasks.
- Must be able to follow instructions every time to ensure the quality of the product is consistent.
- Will be standing all day.
- You must be able to travel to the training and vacancy location on a daily basis. Please note that car-pooling is an option on offer.